

June 13, 2022

To Whom It May Concern,

### **Re: Executive Compensation Disclosure**

This letter is to acknowledge that the BC Games Society Board is aware of the executive compensation paid in the prior fiscal year, as noted in the Executive Compensation Disclosure.

We concur that the disclosed information is accurate and reflects the total compensation paid by the employer. We can also confirm that the compensation provided was within the approved compensation plans and complies with these guidelines.

Sincerely,

Jamey Paterson

Chair, Board of Directors

# **BC Games Society**

## **Summary Compensation Table at 2022**

								years Totals
Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2021/2022 Total Compensation	2020/2021	2019/2020
Alison Noble, President and CEO	\$ 122,262	-	\$ 10,436	\$ 9,787	-	\$ 142,485		

### **Summary Other Compensation Table at 2022**

Name and Position	All Other Compensation	Severance	Vacation Payout	Paid Leave	Vehicle / Transportation Allowance	Perquisites / Other Allowances	Other
Alison Noble, President and CEO	-	-	-	-	-	-	-

#### Notes

Alison Noble, President and CEO	General Note: This position did not meet criteria for inclusion in the 2020/21 executive compensation freeze, which came into effect
	on August 1, 2020.